

FIRST BAPTIST CHURCH
Richmond, Kentucky

MINUTES OF THE CHURCH BUSINESS MEETING
July 15, 2012

The meeting was called to order by Mike York, Moderator, at 12:55 p.m., 52 individuals were in attendance.

The agenda was approved as presented..

The minutes were approved as presented.

ORGANIZATIONAL REPORTS

Finance Committee by Kris Arnold

Kris presented the financial reports through May 2012. Not counting the large gift from earlier in the year (\$111,000), offerings are steady while expenses are down 17% over the same time period in 2011. He noted we owe \$2,895,126.72 on our debt.

The Committee is currently working on three things:

- Beginning to look at 2013 budget. The total budget will look similar to 2012.
- Refinancing of note.
- Evaluating extra cash flow and where needs may need to be met.

Nominating Committee by Eric Ogden

Eric presented the FBC Officer & Committee Roster and updated committee vacancies. The roster was attached with the agenda and changes were bolded. Two verbal additions were made:

- Todd Hudnall replaced Ernie Helton as an At Large member on Men's Ministry Council (Ernie is already listed as the Mission Rep on that Council).
- Ginni Fair will be filling the 2-year term on Nominating Committee.

Motion was approved as requested.

Personnel Committee by Bruce Whitson

Bruce shared that the normal procedure when a ministerial position is vacated is to appoint a Search Committee. While Jeff did hold the ministerial position of Associate Pastor he had also taken on the bulk of the day-to-day administrative duties of the church. The Personnel Committee has identified that the greater need of the church at this time is to fill the vacant position of Director of Administration. The church budget has not allowed the filling of the Director of Administration recently but with the Associate Pastor position now vacant, that position can be filled with Associate Pastor salary funding. Bruce then read the following motion:

The Personnel Committee recommends to delay the hire of the Associate Pastor position and leave the position vacant until a more appropriate time.

The question was why FBC can't hire a person with both skill sets (Associate Pastor with administrative background). Bruce shared several reasons why they did not want to go this route:

- To fill a ministerial position, requires the creation of a Search Committee and would mean at least 1 year before we would have someone in that position. By proceeding with a Director of Administration, we can, and fully intend to, begin that process this week upon church's approval of the motion.
- It is very hard to find a qualified ministerial candidate who has the skill set of administration.

- This will also allow the Personnel Committee time to review the current Associate Pastor job description and discuss with both Bill Fort and Jeff Prosser on items that may need to be changed.

Two individuals commented that they thought this approach was wise.

Motion was approved as requested.

Written reports from the following were distributed with the agenda:

Minister of Music Search Committee
Life Development Reports

UNFINISHED BUSINESS

None

NEW BUSINESS

None

Meeting Adjourned at 1:25 p.m.

Respectfully submitted,
Marsha Elliott