

**FIRST BAPTIST CHURCH**  
Richmond, Kentucky

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**Minutes of Regular Business Meeting**  
May 16, 2010

Following a luncheon, the meeting was called to order at 12:50 p.m. in the fellowship hall by Bob Siefert, chairman of the deacons, in the absence of Greg Powell, moderator. In addition to children, 103 adults were present.

After adopting the agenda as presented, the minutes of the special called and regular business meetings of March 21, 2010, were approved as presented.

**Finance Committee Report**

Although receipts are coming in below budget, Mike Reed, chair of the finance committee, reported that the church staff and church committees had kept expenses below budget to give the church an operating surplus. The church continues to conduct its ministries, even as an additional \$39,000 was recently applied to the debt. This year to date, the debt has been reduced by \$80,000.

An audit of the church finances is to begin May 22, and a report should be presented to the church at the regular July business meeting. A complete finance committee report is attached.

The report was adopted by voice vote without objection.

**Nominating Committee**

The nominating committee, chaired by Lynn Collins, submitted nine names for the ad hoc LifeWay Response Team. They are: Mendi Goble, Steve Hagan, Terri Johnson, Bob LaDeur, Ellen McMahan, Bill Nichols, Jesse Orloff, Mike Reed and Tony Tompkins.

Other nominations included: Ernie Helton, Men's Ministry Representative to the Missions Committee; Don Neal, Senior Adult Council; Shelley Tucker, Recreation Committee; David Green, History Committee.

All nominations were accepted by voice vote without opposition.

With the resignation of Mike Rice, a vacancy exists on the Property Committee, Mrs. Collins said.

The Nominating Committee also presented two other motions, both at the suggestion of the Constitution & Bylaws Committee.

Motion No. 1: That Constitution & Bylaws Committee membership be on a three-year rotation, just as the Personnel, Finance, Property and Long-range Planning committees are.

Motion No. 2: Change the wording of item No. 4 in the Term/Service Structure section of the Committee & Organization Manual to read: A committee member who completes a 2- or 3-year rotation of service in a particular committee will not be eligible for that same committee until a lapse of one year. This individual is eligible for nomination for any other committee. (The previous wording was "3-year rotation.")

Both motions were passed by voice vote without objection.

## **Missions Committee**

Committee Chair Irv Yoder said 63 cars were serviced during the Single Moms' Oil Change the previous day, May 15. Also, 18 professions of faith were reported during the first worship service of the Hispanic Ministry three weeks earlier.

The Missions Committee chair also submitted a motion that would move the church toward the hiring of a bi-vocational pastor for the Hispanic Ministry. Three-fourth's of the pastor's salary, yet to be determined, would likely be borne by First Baptist, with the remainder coming from the Tates Creek Association and a possible grant from the Kentucky Baptist Convention. However, the committee would come back to a business meeting for a motion to create and fill the position and set a salary.

The motion reads: The members of First Baptist Church encourage and affirm the Missions Committee to proceed with the next steps of developing the Hispanic ministry. These steps include working with the Bluegrass Baptist Hispanic Ministry Corporation in finding a leader/pastor for this ministry.

There was some discussion of the motion, including this question: Would our church be responsible for the salary of this leader/pastor?

Answer: There is \$7,500 already in the budget for this purpose. A grant of \$8,000 from the Kentucky Baptist Convention may help support this position. Also, the Tates Creek Association would likely share one fourth of the local cost. The pastor probably would be housed in one of the FBC-owned apartments, which could be considered part of his compensation.

The motion was adopted by a voice vote, but with some opposition.

The letters of Joe and Allison Davis were granted to the Immanuel Baptist Church of Lexington, Ky.

Other reports were submitted in writing and are attached.

## **Adjournment**

At 1:43 p.m., the meeting adjourned. Pastor Bill Fort led the congregation in prayer after adjournment was approved.

Submitted by

William B. Robinson  
Asst. Church Clerk