

FIRST BAPTIST CHURCH
Richmond, Kentucky

MINUTES OF THE SPECIAL-CALLED BUSINESS MEETING
January 11, 2009

The meeting was called to order by Lance Neal, Moderator, at 1:15 p.m., 172 members attending.

Mr. Neal corrected the agenda as follows: The January 18, 2009, Special Called Business Meeting will not be held. The business scheduled for that date is covered in today's Special Called Business Meeting.

Mr. Neal also pointed that since this is a special called business meeting, only questions, comments, and motions germane to the items for which the meeting is called (Nominating Committee, LYW to a Better Marriage Report, and joint motion from Long Range Planning, Finance, and Property Committees, and Trustees) are acceptable. All other topics are out of order.

NOMINATING COMMITTEE by Gus Benson

Mr. Benson thanked various people for their service during the 2008 church year. Mr. Benson presented the list of officers and committee (team) members for the 2009 church year.

Question: What is the Grant Assistance Team?

Answer: Jeff Prosser originally defined this team as the Scholarship Team which helps college students and seminary students in their quest for scholarship moneys. Then corrected himself to explain the Grant Assistance Team is a new team to be defined in the Committee & Organization Manual (COM) which will assist families and individuals in time of hardship.

Question: Was Whitney Jones asked to be on the Media Center Team? She was not on it last year and her name is not in Bold.

Answer: Yes

The following teams are new and will be defined in the Committee & Organization Manual (COM):

- Learning Center Council
- Marriage & Family Council
- Men's Council
- Grant Assistance
- Greeters
- Estate Planning

Included with the Nominating Committee report was a motion that the Music Committee be comprised of three (3) Choir Members and three (3) non-choir members/members at large. The complete report of the Nominating Committee is attached at the end of these official minutes. New positions are marked in bold.

Report approved as presented.

LYW to a Better Marriage Report by Roger Bartley

First Baptist Church was scheduled to host the Laugh Your Way to a Better Marriage Conference on February 27-28, 2009 has been cancelled. A complete statement was distributed to the attendees and is attached at the end of these official minutes.

Question: Why?

Answer: The Minister of Education/Development did not adhere to the stated policy

Question: Any plans for a future conference?

Answer: We are disappointed that we had to cancel. We will not be able to reschedule at the present time. We need to work through things first.

Question: What?

Answer: After this occurrence we had a lessons learned session. In this session we discussed what we did right, what should have been done differently. We need to work through these items before we move further.

Mike Reed Comment: I was not part of the Finance Committee at this time, but we may need to apologize to Sam personally.

Moderator: This is not an issue germane to the items on the agenda.

The Moderator called on Mike Kettler, Parliamentarian, to give some background on the status of the approved motion from June 1, 2008. Mr. Kettler's complete statement was printed on the back of the agenda and is attached at the end of these official minutes. Mr. Kettler stated that action consistent with the spirit of the June 1, 2008, motion would require the maximum cost of an annex to not exceed \$473,338 and that an amendment to the June 1, 2008, motion would require a $\frac{2}{3}$ affirmative vote by at least 10% of the resident membership. Today we will finalize the proposal. What comes out of this meeting finalizes the wording for the vote on February 1.

Question: What can we talk about today?

Answer: We can amend, not do away with the June 1 motion. To do away with the June 1 motion would require a future meeting and future vote.

Question: Can a motion be made to discuss what is not germane?

Answer: We cannot suspend the constitution & bylaws by motion.

Lynn Collins, Chair of the Trustees for 2008 gave some background of how this motion developed: After the motion to increase the dollar amount of annex building was defeated, the Trustees asked Long Range Planning, Property, Finance, and Sunday School Council to come together to pray, to come before the Lord to sense where God was leading, to bring healing to this church, to come together, bend our knees, and follow God. At the same time Long Range Planning and Property were praying in their individual committee meetings and both committees felt we should study the feasibility of building within the amount approved.

Wayne Gabbard, Chair of the Long Range Planning Committee presented the motion.

Joint motion recommended to the church by the Long Range Planning, Finance, and Property Committees, and Trustees, for the purpose to amend the June 1, 2008, church approved motion by the addition of an Ad Hoc Annex Building Committee.

Ad Hoc Committee to consist of seven (7) members to be appointed by the Nominating Committee. Four (4) members of whom shall have construction knowledge along with one (1) architect, one (1) interior designer, and one (1) prayer/volunteer coordinator.

Ad Hoc Committee to manage, direct and supervise the construction of the Annex using previously approved architectural drawings with the following guidelines:

A feasibility study to secure bids for all or part of the construction process, including volunteer contributions, not to exceed the June 1, 2008, church approved amount of \$473,338.00.

If the total of all bids exceeds the June 1, 2008, amount then the Ad Hoc Committee will report to the church to determine further direction.

If the total of all bids is equal to or less than the June 1, 2008, amount then the Ad Hoc Committee will report findings to the church and commence start-up and completion of the project.

Ad Hoc Committee to report project status monthly at a joint meeting of the Trustees, Finance and Property Committees and monthly to the church body during the Sunday morning worship services, at regular business meetings, and the First Family Focus newsletter.

Question: Is this an open-ended amount? We voted on an amount we thought was correct, but it was not.

Answer: We will check and not start until the amount is locked down.

Wayne Gabbard: Note the feasibility paragraph. The bids will come in with guaranteed amounts. With volunteers and guaranteed bids, we think we can build this for the \$473,338 amount.

Charles Horn, Chair of Property Committee: If we can come in under the June 1 amount, we will notify the church we can build within the limit.

Question: Do builders actually give firm bid prices?

Answer: We are planning on using volunteer workers for much of the work. Total bids in general can be made on break down into individual areas.

Comment: I would hate to see a series of change orders to get this built. What kind of guidelines are you using? Building with Building to Glorify funds—not what I gave my money for. Have great concerns over the financial situation in our country. A great number of people are affected which will affect out cash flow.

Comment We ought to put this money toward debt payment.

Wayne Gabbard: Building To Glorify funds were approved in the June 1 motion. This is a small percentage of Phase II. This will give jobs in the community plus an opportunity to minister.

- Question:** There was no Ad Hoc Committee in the June 1 motion.
Answer: The Construction Committee is still on the books, but not meeting. They will only be meeting in Phase II.
- Comment:** We need to involve the Construction Committee. Financially we (Building To Glorify Committee) were not consulted. 2004-2005 we raised \$1.7M – \$1.8M, looking for \$4M – \$5M. We could not afford that payment now.
- Comment:** When the committee was charged to build this building we had to report, report, report. There is a lot going on we don't understand. Within the master plan, we can't do it now. It is not good to change plans
- Comment:** A lot of people have been hurt in the last months. Every time we bring it up, we are turning the knife.
- Question:** When this was presented in the June 1 motion, we had the money. What happened?
Answer: When the original motion was approved on June 1, some people in the church who had volunteered to be general contractors did not feel comfortable with the process and decided to withdraw their names. Property and Finance Committees and the Trustees made a motion in October to increase the amount of money and that motion was defeated.
- Comment:** We need to vote this up or down. There is not enough information; no electrical plans, no HVAC plans. Anyone using the current plans has too much leeway. You don't know what you're getting—not realistic expectations. There was no bid process last time. It is not fair to expect anyone to bid on this information. Only one bid was received last time.
- Question:** How can we proceed?
Answer: (Mike Kettler, Parliamentarian) You can close the debate. There are no amendments to the presented motion on the floor.

Motion to close the debate. Motion seconded.
54 aye votes to close debate. 74 nay votes to not close debate.
Debate remained open.

The Moderator repeated the motion currently on the floor:

Ad Hoc Committee to consist of seven (7) members to be appointed by the Nominating Committee. Four (4) members of whom shall have construction knowledge along with one (1) architect, one (1) interior designer, and one (1) prayer/volunteer coordinator.

Ad Hoc Committee to manage, direct and supervise the construction of the Annex using previously approved architectural drawings with the following guidelines:

A feasibility study to secure bids for all or part of the construction process, including volunteer contributions, not to exceed the June 1, 2008, church approved amount of \$473,338.00.

If the total of all bids exceeds the June 1, 2008, amount then the Ad Hoc Committee will report to the church to determine further direction.

If the total of all bids is equal to or less than the June 1, 2008, amount then the Ad Hoc Committee will report findings to the church and commence start-up and completion of the project.

Ad Hoc Committee to report project status monthly at a joint meeting of the Trustees, Finance and Property Committees and monthly to the church body during the Sunday morning worship services, at regular business meetings, and the First Family Focus newsletter.

Motion by Larry Bailey that all of the motion except paragraphs 1 & 2 be deleted and the following be added: Ad Hoc Committee will return to the church with a plan and are not authorized to begin construction or spend money without additional church approval.

There was discussion on the amendment.

Comment: I am concerned that the motion on the floor does not include the Building To Glorify Construction Committee. I don't believe we can build and heal at the same time.

Motion to amend the motion on the floor as follows: Add to paragraph 1: The Ad Hoc Annex Building Committee is to work with the existing Building to Glorify Construction Committee to consider revision of the current building plans.

Motion seconded.

Mr. Bailey accepted the amendment to his motion.

Question: Will the Ad Hoc Annex Building Committee be giving out the electrical, plumbing, mechanical, etc. plans?

Answer: They should have all these plans done when released.

Motion by Dan Tucker to amend the motion on the floor as follows: All contractor plans for electrical, plumbing, mechanical, etc. must meet state and city requirements. Motion seconded.

Comment: The plans for electrical, plumbing, mechanical, etc. design were to be done by contractors so we would not have to pay an architect to do the drawings. This is cost effective design work. Otherwise, this requires the church to pay engineers to do MEP design for a building we may not build.

Mr. Bailey did not accept the amendment to his motion.

Motion by Gracie Hager to change paragraph 2 to read: Anyone interested and qualified in construction, architecture, interior design, and prayer can submit their name to the Nominating Committee to be brought before the church for vote.

Comment: The main reason the Ad Hoc Annex Building Committee is to be chosen by the Nominating Committee is that is the way the church has always operated.

Question: Can we have another meeting to vote on rescinding the June 1 decision?

Answer: Yes

Question: How can the church do this?

Answer: (Mike Kettler, Parliamentarian) You can table the motion, refer it back to committee by majority. There would be no vote on February 1, 2009. At the March business meeting, a regular business meeting, a motion can be brought by a committee or by an individual.

Mr. Neal, Moderator, read from the COM Manual concerning how committee members are to be chosen.

Mr. Kettler, Parliamentarian, stated that the Nominating Committee would bring a recommendation for the Ad Hoc Annex Building Committee members to the church for a vote.

Mr. Bailey did not accept the amendment to his motion.

Charlie Horn, Property Committee Chair, stated that the Ad Hoc Annex Building Committee needs money to copy plans to present to the contractors/subcontractors.

Brandon Powell was asked what it would cost to copy the plans. He could not give an accurate estimate and suggested that Lynn Blueprint be asked for an estimate. A guess would be \$2500.

The Church Clerk reread the amended motion:

Joint motion recommended to the church by the Long Range Planning, Finance and Property Committees, and Trustees for the purpose to amend the June 1, 2008, church approved motion by the addition of an Ad Hoc Annex Building Committee. The Ad Hoc Annex Building Committee is to work with the existing Building to Glorify Construction Committee to consider revision of the current building plans.

Ad Hoc Annex Building Committee to consist of seven (7) members to be appointed by the Nominating Committee, Four (4) members of whom shall have construction knowledge along with one (1) architect, one (1) interior designer, and one (1) prayer/volunteer coordinator.

The Ad Hoc Annex Building Committee and the Building to Glorify Construction Committee will return to the church with a plan and are not authorized to begin construction or spend money without additional church approval.

Amended motion passed.

Meeting Adjourned at 3:45 p.m.

Explanation of Phases

Detailed report is attached at the end of the official minutes.

A verbal or written report was presented at the business meeting. A summary is contained in the minutes. The complete/detailed report is on file with the clerk's minutes. Available in the Church Office during normal business hours.

Filed with the Clerk. Attached at the end of these minutes.

Report was not presented at the Business Meeting. A copy of the entire report is attached at the end of the minutes distributed to attendees.