

# Dream Mosaic Summary

January 12, 2014

In the fall of 2013, the Long Range Planning Committee provided a forum, called the Dream Mosaic, where the First Baptist family could provide to us their dreams for the church. The input from that effort has been collected and is summarized below.

There were 141 cards submitted by 115 people. 550 items were submitted on these 141 cards. Of the 550 items we received, they were divided by the original requested categories as follows:

118 in the **Missions** Category  
158 in the **Ministries** Category  
139 in the **Facilities** Category  
101 in the **Leadership** Category  
39 in the **Other** Category

The Committee looked at the input from several angles. The first, obviously, was through the five categories used to collect the data. Those were Missions, Ministries, Facilities, Leadership, and Other.

As we continued to work with the data using this approach, we began to see the need to apply more categories for arranging the data in similar ways. We then grouped the data into themes, which was a larger collection and set of organizational categories than the original five. This gave us a finer, more granular view of the data.

Lastly, we applied a third criteria. We defined all the owner groups in the church to which information from the Dream Mosaic input could be referred over time. Owners were viewed as committees, councils, program and/or ministry areas that provide services, leadership, programs or ministries for the church. As we began to break the input data out by these potential owners, it began to take shape in a form that the Long Range Planning Committee felt it could move forward with in trying to get attention on the information that was submitted.

When we arrived at potential owners for the data, we found ten potential owners for 427 of the items. The other 128 items were spread over 22 areas. Obviously, some areas were mentioned more frequently than others. This was reflected in the ten ownership areas having larger numbers of items.

The Committee then determined how we wanted to approach any potential consideration of, and work on, the data given. Our first step was to arrange a meeting with the church staff to discuss, in general, the information. We had that meeting and discussed with them our desire to take the next step.

We shared with the staff that we want to allow new committee and program area workers to get into place for 2014. When that happens (approximately February), we want to provide to the committees, councils, program and ministry areas the information from the Dream Mosaic as it would be relevant to their area of work. At that point the Long Range Planning Committee will seek to hand off ownership for many of the submitted items. Over time, as needed, we will continue to coordinate this process so owners can get more information from the submitted cards, items can begin to be addressed, and feedback as necessary can be provided to the congregation.

As we take this next step, we seek your prayers and support. Some of you will be serving in areas taking ownership in this process. We anticipate working with you as we seek to advance God's kingdom work at First Baptist.

Long Range Planning Committee

Jim Larsgaard, Chair

Roger Bartley

Lynn Collins

Tony Cox

David Graham

Carol Horn

Todd Hudnall

Lance Neal

Brandon Powell

